

Pre-employment Drug Testing

As a result of changes in the NASA Drug Testing Program, the number of positions subject to Drug Testing at MSFC has expanded from 100 to over 600. As of 1/8/07, announcements for positions subject to random drug testing will include a statement that the successful completion of a pre-employment drug test will be a condition of employment. This includes both internal and external announcements and involves any applicant not currently subject to drug testing by NASA. Within 24 hours of the NSSC receiving notice of promotions, reassignments, or selection of new employees into positions subject to random drug testing, the NSSC will notify these employees and applicants then have 48 hours to report to the assigned drug testing facility for testing. Failure to report within this timeframe, or failure to pass the test, will result in the withdrawal of the job offer for external applicants or treated as a first finding of illegal drug use for current NASA employees. For current NASA employees, this will result in being referred to the Employee Assistance Program and subject them to follow-up testing at least 4 times in the following year. If you would like more information, please contact your [HR specialist](#).